

Minutes

Special American Aberdeen Association Board Meeting

June 5, 2026

Zoom Meeting

Members present: David Shockey, Rob Fanning, Colton Tom, Darwin Engelkes, Jillane Pike, Renae Stentz, Jan Effertz.

Others present: Jake Renner

Jake Renner scheduled a special meeting with the board to discuss the National Beef Center's plan to fill Brianna's position. He has been working closely with Becky Miller. They have advertised the Customer Service Specialist position and have had 25 applicants. All but 4 of the applicants are too far away. There are some good applicants in the remaining four. The NBCE board and Brianna will review them.

One breed association that works with NBCE has asked to have an employee dedicated to their breed. Jake has proposed a tiered fee structure to that breed:

Tier 1 – 20 hours per week

Tier 2 – 30 hours per week

Tier 3 – 40 hours per week

With tier one, the breed association would post their hours, perhaps 8 – 12, Monday – Friday or 8 – 1, Monday – Thursday, closed Friday. Any overage of those hours would be charged at an hourly rate.

Jake said if the breed association were to accept the offer for tier 1 and AAA also wanted to accept the proposal, the two associations could share one full time employee and the phone calls and emails for both associations would be answered 8 – 5, 5 days per week.

Currently Brianna is doing only AAA work, about 20 – 25 hours per week.

There was a lengthy discussion about the time requirements of the AAA in comparison to other breeds as well as the current AAA contract and when it expires. We are currently paying \$2000 per month plus \$750 for registration software maintenance.

There was also a discussion of pre order DNA which other breeds are doing. A breeder submits a form to the NCBE office with their bar code numbers for their DNA samples. The next day, the NCBE office emails the breeder a form that they send to Neogen with their samples. Neogen reports to NCBE as usual and the NCBE staff sends reports to the breeder and helps the breeder find a match if there is a non qualified parent. This system is beneficial to the office because it does not require employees to come to the office to work through DNA samples that have been sent in by mail. It benefits breeders because DNA samples get to Neogen more quickly.

Jake Renner clarified that the \$3700 for tier one did not include the registration software maintenance fee which will be increasing to \$850.

Darwin Englekes asked for a written proposal.