

## Minutes

American Aberdeen Association Board of Directors Meeting

February 25, 2020

Zoom Meeting

Members Present: Craig Walker, Darwin Engelkes, Gary Gilbert, Neil Effertz, Allen Sieverkropp, Rob Fanning, Kenny Hinds

President Craig Walker called the meeting to order.

It was moved by Darwin Engelkes, second by Gary Gilbert that this meeting be considered a continuation of the February 18 meeting so there will be no reading of the minutes or treasurer's report. Motion carried.

There was a discussion of the fullblood moratorium. The old \$60 rate for older fullbloods seems punitive. The board understands that it may take until 18 months of age before a breeder decides if a bull should be registered.

It was moved by Gary Gilbert to change the fullblood registration fee to \$15 0 - 9 months of age, \$20 from 10 - 18 months and \$30 over 18 months, second by Darwin Engelkes. Motion carried.

It was moved by Darwin Engelkes that annual membership dues be raised to \$80 effective May 1, 2020, second by Gary Gilbert. Motion carried.

With a subscription to the Ledger included, \$80 is a bargain and is in line with other breed associations. We also have to consider future storage fees for our DNA samples.

There was discussion of the \$50 initiation fee. The office didn't have any problem with keeping that at the current level.

Darwin Engelkes reported that thanks to everyone in the breed the Junior Association had a very good auction and benefit in Denver. Shea Esser wants to be a co-advisor with Shane and Kirsten. Marcus and Danielle will provide support. There is also interest from former board members to assist. Darwin hopes to become more of a liaison between the AAA and Junior boards. It is important to get background checks for all advisors. On the recommendation of Iowa State, Darwin keeps copies privately and on file. It was suggested they also be on file with our attorney.

Darwin Engelkes reported he has concerns about a junior board member's fulfillment of the responsibilities of their office.

Neil Effertz said he has spoken with Doug Stanton of IMI, Doug and Sherry Doubet are working on a protocol to verify DNA being on file in the AAA office. Cattle have officially entered the program. Neil Effertz also reported they are working on a "bug" that is

specific to Aberdeen Premium Beef and not to a specific packing plant that can be used on our label.

Craig Walker reported many breeds with a foreign component have adopted a country of origin statement so that cattle are registered first in the countries where they originate. The association in the country of origin will monitor that cattle meet requirements of registration and that members are in good standing. The rule has been approved by the rules and international committees and our attorney. Craig Walker read the proposed rule:

A....Foreign registrations from countries recognized by the American Aberdeen Association (AAA) are eligible for entry into the AAA Herdbook if (1) the animal is registered with a breed association herdbook in the country of origin; (2) a copy of the registration certificate from the country of origin is filed with the AAA office; (3) the party requesting registration is a member in good standing of their country registry; and (4) the party requesting registration completes and signs an application form furnished by the AAA.

It was moved by Neil Effertz to approve the country of origin rule as read, second by Gary Gilbert. Motion carried.

There is also a rule that applies to foreign countries not currently recognized by the AAA. This would cover South America. Craig Walker read the proposed rule:

B....Foreign registrations from countries not yet recognized by the American Aberdeen Association are eligible for entry into the AAA Herdbook if (1) the animal is registered with an applicable breed association herdbook for the country of origin; (2) a copy of the registration certificate from the country of origin is filed with the AAA office; (3) the party requesting registration is a member in good standing of their country registry; (4) the party requesting registration completes and signs an application form furnished by the AAA; and (5) the AAA Board of Directors has recognized the breed association herdbook in which the registration certificate is issued.

It was moved by Darwin Engelkes, second by Neil Effertz to approve the rule as read. Motion carried.

There was discussion of rule XX regarding standing committees. Gary Gilbert said this came out of the bylaws and rules committee. There was discussion of the need for committee attendance to be tied to the right to vote. There was also discussion of the need for a secretary for some of the committees. The board decided they could deal with both of these issues with policy. Craig Walker shared the proposed rule with the board via Zoom:

## Rule XX: Standing Committees

1. From time to time, the Board of Directors may create “standing committees.”
2. Each standing committee shall consist of (1) a member of the Board of Directors who shall serve as Chairman of that standing committee and (2) other members in good standing nominated by Regional Associations. No standing committee shall have more than one (1) member from each Regional Association.
3. Standing committees shall meet on a routine basis as determined by the standing committees. The standing committees may also call special meetings. Meetings can be by phone, Skype, or other online platform. Any member in good standing can attend any meeting of any standing committee. However, only duly appointed members of the standing committees shall have authority to vote on resolutions. The standing committees can only act by resolution approved by a simple majority of the standing committee.
4. Standing committees may adopt resolutions to suggest ideas and policies to the Board of Directors, however, the Board of Directors shall retain ultimate authority consistent with these Rules and the Bylaws to accept or reject any suggestions contained in resolutions from any standing committees. However, the resolutions of standing committees are of vital importance to the health of the AAA and Board of Directors shall promptly and seriously consider all such resolutions.
5. Members of standing committees are expected to attend meetings. The standing committee may ask the Regional Board to replace any standing committee member who does not attend meeting, is disruptive, lacks candor, or shares confidential information.

It was moved by Gary Gilbert to approve rule XX standing committees, second by Neil Effertz. Motion carried, not unanimously.

Committees.

The show and sale committees will be combined. Rob Fanning will chair.

The strategic planning committee will be a stand alone committee. Darwin Engelkes will chair.

The finance committee will be a stand alone committee. Neil Effertz will chair.

The promotion and Ledger committees will be combined. Allen Sieverkropp will chair. Neil Effertz will assist.

The nomination committee and regional presidents committee will be combined. Gary Gilbert will chair.

The Juniors will be stand alone committee and Kenny Hinds will chair.

The bylaws, rules and resolution committee will be a stand along committee, Allen Sieverkropp will chair. Darwin Engelkes will assist.

The International Committee will be stand alone committee, Gary Gilbert will chair.

The Breeder Services and Commercial committee will be important. Neil Effertz will chair. Craig Walker, Gary Gilbert and Kenny Hinds will help.

Darwin Engelkes requested that as soon as the voting members are appointed, their names are sent to him so he can get them set up in Zoom. He will need to know 4 – 5 days ahead of the meeting.

Members would appreciate consistent scheduling.

A motion to adjourn was made by Allen Sieverkropp, second by Gary Gilbert. Motion carried.

Respectfully submitted,

Jan Effertz