American Aberdeen Association Board Minutes January 1, 2019

Janis Black called the meeting to order.

Members present Janis Black, Gary Gilbert, Neil Effertz, Darwin Engelkes, Wade Coffey, Craig Walker and Rob Fanning.

It was brought to the BOD attention that a motion had been made to be presented at the meeting in Denver concerning the BOD.

The BOD discussed the matter and a motion was made.

Craig made the motion, Wade seconded it, Motion carried. Janis was asked to send an email with the motion to the members involved. The email including the motion is below:

"In response to your email sent to Sherry Doubet below, the board has met and asked me to respond with the following:

We refer you to Rule 19, Grievance Resolution, of the American Aberdeen Association. This would be the appropriate place to start the process if you have a grievance. I have attached a copy of Rule 19 below for your easy reference."

Neil made a motion to adjourn meeting. Craig seconded. Motion carried.